



**United Bible
Societies**



China Partnership Director (Designate)

United Bible Societies is passionate about making God's Word available to everyone.

United Bible Societies is a fellowship of more than 140 Bible Societies that work with all major church traditions in over 200 countries and territories to translate, publish, distribute, and facilitate engagement with the Bible.

Bible translation is at the heart of what we do, and Bible Societies have completed more than 70% of the world's full Bible translations. However, Bible Societies are also on the cutting edge of Bible ministry that meets people at key points of need, such as using the Bible to teach literacy, biblically based HIV/AIDS education programs, and Bible-based trauma healing for those who have encountered the pain of war, disaster, and abuse.

As a leading Bible agency, United Bible Societies prioritises innovation that makes our work more effective and efficient. Our Digital Bible Library, which is used by apps and websites such as YouVersion, houses Scriptures in more than 1,200 languages, and our Digital Bible Facebook page has more than 10 million fans.

Despite the great work that has already been completed, the need for the Bible around the world is still substantial. Millions of people are still waiting to receive an affordable Bible in their own language; millions more need help to engage with and be transformed by the Bible.

The reason our fellowship of Bible Societies exists is to equip churches worldwide to share God's Word. We believe the Bible is for everyone so we are working toward the day when everyone can access the Bible in the language and medium of their choice. What motivates us is our belief that the Bible is for everyone.

Please read more by visiting : <https://www.unitedbiblesocieties.org/how/>

Context for this Appointment

United Bible Societies' Global Mission Team exists to ensure that this work continues until the mission of "the Bible for everyone" is complete. The UBS China Partnership (CP) team, based out of Singapore, leads, manages and coordinates the Bible ministry partnership in China on behalf of the UBS Fellowship.

Due to the planned retirement of our current Director, we are looking for a talented individual to:

- Direct the development and implementation of our strategic plans;
- Develop and build our partnership ministry in China; and
- Provide leadership and direction to the China Partnership Team.

This position is pivotal in continuing to manage our positive relationship and partnership with the church and other partners in China, you will be able to demonstrate your ability to continue to build on our close working relationship with the authorities.

Roles and Responsibilities

1. Responsible for the development and implementation of joint UBS strategies for its relationship and partnership with the Churches in China.
2. Manage relationship and partnership with the Churches and other partners in China, and the Chinese authorities, on behalf of UBS in all areas of work.
3. Manage the coordination of funding requests for Bible printing and distribution and other Bible ministry projects.
4. Liaise with churches and the Chinese authorities in China regarding visits by the UBS delegations to China and China delegations to Bible Societies.
5. Direct and manage communications with churches in China and the Chinese authorities on behalf of the UBS Fellowship.
6. Direct and manage communications with the UBS Fellowship in providing information relating to churches in China and the Amity Printing Company.
7. Sit on the Board of the Amity Printing Company and represent UBS, with regards to the joint venture.
8. Provide regular reports on the China Partnership work, including reports to UBS Boards, China Partnership Advisory Group (CPAG), leaders and other stakeholders in the UBS Fellowship.
9. Direct and supervise the work of the UBS China Partnership Team, which is based in Singapore.
10. Responsible for all operational, administrative and financial matters of the China Partnership Ministry.
11. Execute all other reasonable duties as may be assigned by the UBS Director General.



For the earth will be filled with the knowledge of the glory of the LORD as the waters cover the sea.
Habakkuk 2:14

Essential Skills & Experience.

Personal Christian Calling

- A Christian, with a desire/calling to make the Bible available in Mainland China.
- Essential to have proven mission, ministry or church pastoral experience especially in a Christian ministry to the Chinese.
- Demonstrates passion for the Bible ministry in China and understands the culture and context of China.
- Displays personal charisma/kudos to engender respect from Chinese leaders.

Strategic Leadership

- Working in partnership with key stakeholders, develop, resource and deliver the strategy of the China Partnership.
- Ability to develop strong relationships and relational capital with Chinese leaders, church leaders, other Bible Societies, funders, major donors, staff and partners
- Proven experience of working in a Christian ministry to Chinese.
- To have emotional intelligence/diplomatic astuteness with the ability to navigate complex situations with wisdom, grace and confidence.
- Proven experience of effectively operating in a multicultural environment with sensitivity to different world views, opinions and language.
- Strong understanding and appreciation of the Chinese culture and context.
- Strong leadership and management skills.
- Excellent people and relationship skills.
- Excellent administrative and coordination skills.
- Proficient in MS Word, PowerPoint, Excel and other applications.



Your word is a
lamp for my feet,
a light on my path.
Psalm 119:105



Team/Project Leadership

- Significant (10 years) experience and a proven track record in leading and managing a team at a senior level, preferably in a cross cultural environment.
- Educated to a degree level with proven senior management experience (particularly in leading a mission team).
- Ability to manage budgets.
- Ability to work in harmony with an Advisory Group.

Personal Qualities

- Fluent in spoken English and Mandarin
- Ability and willingness to travel in China and globally/overseas.
- Self-motivated, with enough personal confidence to be open to continuous learning and development.
- Maturity of thinking, showing wisdom and compassion in decisions.
- Ability to execute and oversee projects with integrity, creativity and within budget
- Ability to set an example by demonstrating how to manage one's own emotions and behaviours, particularly through times of change.
- Strategic thinker - ability to see the big picture
- Embody the UBS values of Love, Integrity, Diversity, Excellence, and Sustainability.
- Able to work flexibly (including occasional unsociable hours) in order to meet deadlines and targets.

Location

- Asia Pacific Region. Must be located / based within a five hours flight from China.

Desirable Skills & Experience

- Experience of working with global networked teams, and a track record in using all available communication tools in the context of a dispersed staff team.
- Experience of working in an international Christian ministry.

How to Apply

1. Please email Janet Bolton, UBSA Director of People at recruitment@biblesocieties.org, ensuring that China Partnership Director (Designate) is in the subject line.
2. Attach an up to date concise CV and letter of application, which clearly demonstrates how you meet the requirements of this position.
3. Finally, attach a short paper - no more than a single side of A4 - detailing three key achievements you would like to bring to the attention of the selection committee.

Due to the specific requirements of the position, we will be assessing applications against the agreed criteria as they are received. Once we have received a satisfactory pool of candidates we will close the application process. For this reason we ask any interested candidates not to delay in the submission of their applications.

Please submit any queries regarding this role to recruitment@biblesocieties.org, but please note that all applications must be made through the process outlined above.